



**SHERIFF PATROL OFFICER**  
**Shelby County Sheriff's Office**  
**2024 Applicant Processing Schedule**  
**(Hire Date: April 1, 2024)**



Posting	January 1, 2023 – December 29, 2023 (Applied January 1, 2023 – November 12, 2023)
Physical Agility Test Signup	November 13, 2023 – November 17, 2023
Physical Agility Test	November 28, 2023 – November 29, 2023
Written Test/Return Backgrounds & POST Paperwork	December 5, 2023 – December 6, 2023
Initial Background/POST Review	December 11, 2023 – January 8, 2024
Interviews	January 10, 2024 – January 11, 2024
Notifications of Contingent Job Offer	January 17, 2024
Final Background Review	January 17, 2024 – February 7, 2024
Physical Examinations	January 29, 2024 – January 31, 2024
Psychological Written Test	February 20, 2024 – February 21, 2024
Psychological Interviews	February 29, 2024 – March 1, 2024
Job Offer Notifications	March 4, 2024
Fingerprints	March 11, 2024 – March 12, 2024
On Boarding/Uniform Fitting	March 20, 2024
<b>Class Begins</b>	<b>Monday, April 1, 2024</b>

**NOTE TO APPLICANTS:** You may be contacted by telephone to report for one or more processing procedures with only a 24 hour notice. If this happens, failure to comply within the 24 hour period will result in disqualification.

You must receive a passing score for each assessment phase of the pre-employment process to be considered for the position of Deputy Sheriff. If you are unsuccessful in any assessment phase, you will need to re-apply for the 2024 register.

\*The Attire for all steps of this process is **BUSINESS PROFESSIONAL**, with the exception of the Physical Agility Test. If you are not dressed appropriately at any point of the process, you will not be allowed to enter and will be immediately disqualified.

**BUSINESS PROFESSIONAL** attire consists of: button down shirt, neck tie, slacks or khaki pants, loose fitting, knee length dresses or skirts, suits, blazers, and cardigans.

**NO jeans, tennis shoes, leggings, jeggings, hair bonnets, head scarves, or ball caps or visible tattoos are allowed.**

The Shelby County Sheriff's Office Human Resources Department, may be reached at (901) 222-2380.

**\*\*\*SCHEDULE IS SUBJECT TO CHANGE\*\*\***

**ASSESSMENT PHASE**

- Complete application at <https://jobs.shelbycountyttn.gov>
- Schedule Physical Agility Testing at <https://www.shelby-sheriff.org/human-resources>
  - o Broad Jump, Sit-Ups, Push-Ups, Chin Ups, Dummy Drag & One Mile Run
- Written Test
- Background Review (Expungement paperwork must be attached, if applicable)
- Interviews
- Psychological Examination
- Physical

**DOCUMENTS REQUIRED TO BE CONSIDERED FOR SHERIFF PATROL OFFICER**

1. Valid Driver's License
2. Birth Certificate
3. Must be a citizen of the United States
4. High School Diploma or G.E.D. (Miniature Diploma will not be accepted.)
5. Social Security Card
6. DD 214 or similar, *if applicable*
7. Certifications and training records if previous or current Law Enforcement Officer.

**To be considered for the position of Sheriff Patrol Officer, you must submit all of the above documents by YOUR SCHEDULED WRITTEN TEST DATE.**

**SALARY SCHEDULE**

<b>TIME IN SERVICE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
ENTRY LEVEL	\$22.69	\$3,932.64	\$47,191.68
AFTER 1 YEAR	\$27.88	\$4,832.16	\$57,985.92
AFTER 2 YEARS	\$31.11	\$5,391.98	\$64,703.76
AFTER 3 YEARS	\$34.63	\$6,002.08	\$72,024.96

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